PUBLIC MEETING

February 8, 2022

The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on February 8, 2022 at 7:04 p.m.

The meeting was called to order by Mr. Jorge Cruz. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.

The following members of the Board were present: Mrs. Lisa Freschi, President, Mrs. Pamela Priscoe, Vice President, Mrs. Sara Drappi, Mr. Christopher Wacha, and Mr. Day. Also present was Dr. Lydia Furnari, Interim Superintendent and Mr. Jorge Cruz, School Business Administrator/Board Secretary

There were 26 members of the public present. There were 0 members of the press present.

Verona Public Schools Board of Education Minutes February 8, 2022



CONFIDENTIAL EXECUTIVE SESSION –6:00 pm REGULAR PUBLIC MEETING AGENDA – 7:00 pm VERONA HIGH SCHOOL AUDITORIUM

February 8, 2022

1. Call to order

- 2. Pledge of Allegiance
- 3. Reading of Meeting Notice
- 4. Roll Call Attendance
- 5. Superintendent Report Dr. Lydia E. Furnari, Interim Superintendent of Schools
 - District Goals
 - Enrollment projections for the 2022-2023 school year
- 6. Presentations
 - Anti-Idling Mrs. Jessica Pearson, Verona Environmental Commission
 - Budget 101 Mr. Jorge Cruz, SBA/Board Secretary
 - Start Strong Dr. Charlie Miller Director of Curriculum and Instruction, Mr. Glen Stevenson - Supervisor - STEM, Mrs. Julia Peter - Supervisor - Humanities
 - Legal Updates Mr. Dan Roberts, Board Attorney
- 7. Committee Reports
 - Education/Special Education
 - Facilities
 - Athletics
 - Community Resources
- 8. Public Comments on Agenda Action Items
- 9. Discussion Items
- 10. Roll Call Vote on Resolutions
- 11. Public Comments

Live streaming link: https://youtu.be/3M5ISY9uNmM

The next scheduled Special Meeting will be held on **Saturday**, **February 12, 2022** beginning with Public Session at 8:30 AM, followed by Confidential Session in the Verona High School Learning Commons.

1. Call to Order

2. Pledge of Allegiance

3. Reading of Meeting Notice

This meeting is being conducted in compliance with the open meeting session that the Verona Board of Education passed a resolution at its annual reorganization meeting held on January 4, 2022. The meeting set forth the schedule of its regular meetings which resolution was within 7 days of passage. The schedule was sent to the Verona Cedar Grove Times, the Star Ledger, the Township of Verona and the VEA. Postings of this meeting setting forth the time location and agenda were posted at the Verona Board of Education Office and on the Verona Public Schools district website. The Verona Board of Education operates under a consent agenda format, any board member has the right to have an item pulled to be voted upon or discussed separately. Copies of tonight's agenda and resolutions have been made available to the public and press.

4. Roll Call Attendance

Mr. Wacha X Mr. Day X Mrs. Drappi X Mrs. Priscoe X

Mrs. Freschi <u>X</u>

5. Superintendent Report - Dr. Lydia E. Furnari, Interim Superintendent of Schools

- District Goals
- Enrollment projections for the 2022-2023 school year

6. Presentations -

- Anti-Idling Mrs. Jessica Pearson, Verona Environmental Commission
- Budget 101 Mr. Jorge Cruz, SBA/Board Secretary
- Start Strong Dr. Charlie Miller Director of Curriculum and Instruction, Mr. Glen Stevenson - Supervisor - STEM, Mrs. Julia Peter - Supervisor -Humanities
- Legal Updates Mr. Dan Roberts, Board Attorney

7. Committee Reports

- Education/Special Education Mrs. Sara Drappi/Mr. Chris Wacha
 - Mrs. Drappi provided policy updates available in the public folder (resolution #5). MAP Growth assessments and results are forthcoming.
- Facilities Mr. Jim Day/Mrs. Sara Drappi

- Mr. Day provided an update on the completion of the HVAC project which will be completed with the testing of the system during spring break. Also provided an update on the repairs of the gym floors.
- Athletics Mrs. Lisa Freschi/Mrs. Pamela Priscoe
 - Mrs. Priscoe provided an update of Athletics and events.

8. Public Comments on Agenda Action Items

9. Discussion Items

Mrs. Priscoe congratulated the VHS valedictorian and salutatorian.

Mrs. Freschi provided an update on the superintendent search process, which was narrowed to three candidates.

10. Roll Call Vote on Resolutions

11. Public Comments

Dan Vecchio - 36 W. Lincoln St. - asked about the process for lifting the mask mandate and the possibility of making it optional.

Jackie Fricke - 65 Grove Ave - shared an update of the outcome of her children participating in school and the forward progress. Also, asked about the mask optional approach and the removal of desk shields.

Jamie Moreng - 76 Park Ave - requested the Board to provide a mask optional plan. Asked the Board President to respond to the social media post that mock parents.

Diana Ferrera - 49 Fells Rd - shared comments and disagreement about the Board President's social media post.

Lenny Armenti - 40 Ann St. - asked the Board to provide a mask optional plan. Commented on Board President's social media post.

James Stanisci - 60 Linwood Rd - commented on the Board President's social media post asking for resignation. Also commented on the mask optional plans.

Maryellen McHugh - 45 Newman Ave - shared that the VHS Swim program is cost prohibitive to families and any support from the board of Ed would be greatly appreciated.

Mike Dupree - 47 Cypress Ave. - asked about the programs in the elementary schools after the mask lift.

Gina Signorelli - 26 Valley View Rd- commented on the facebook post and also asked about the feedback and answers to the questions in public comments. Question: When will the children be allowed to eat in the cafeteria?

Megan Gutknecht - 37 Valley View Rd - asked about a cafeteria option for students to eat. Also requested no mask or mask optional on March 7.

Motion by: _____Mrs. Drappi

Seconded by: <u>Mr. Day</u>

Be it RESOLVED the approval of Resolutions #1 - 19.

Mr. Wacha <u>X</u> Mr. Day <u>X</u>

Mrs. Drappi X____ Mrs. Priscoe X____

Mrs. Freschi <u>X</u>

VERONA PUBLIC SCHOOLS – BOARD OF EDUCATION RESOLUTIONS February 8, 2022

The following resolutions have been recommended by the Superintendent to the Board of Education.

#1 RESOLVED that the Board approve the minutes of the following meetings:

Special Meeting & Confidential Session	January 20, 2022
Confidential & Regular Public Meeting	January 25, 2022
Special Meeting & Confidential Session	January 29, 2022

PERSONNEL

#2 RESOLVED that the Board approve the following pending pre-employment paperwork:

					Term of	
					Employment	
Name	Location	Position	Salary	Committee	on or about	Notes
Sally		Permanent			Jan. 26 - Jun.	
McIntyre	LAN	Sub	\$125/hr.	Education	23, 2022	
Selene		Admin. Asst.			Feb. 1 - Jun.	
Rivera	VHS	to Guidance	Step 10/ \$54,497	Education	30, 2022	RESCIND
			Step 10/ \$54,497			
Selene		Admin. Asst.	Degree Stipend		Feb. 1 - Jun.	
Rivera	VHS	to Guidance	\$1,132	Education	30, 2022	APPROVE

2.1 <u>New Hires</u>

2.2 <u>Reallocation of Days</u>

Employee #	Explanation
#103301	5 Family Illness Days to 5 Personal Illness Days

2.2 <u>Resignation</u>

Name	Location	Position	Reason	Effective on or About
Jennifer Gadaleta	VHS	Director of Guidance	Resignation	May 6, 2022
Angela Perry-Folk	FNB	Paraprofessional	Resignation	Feb. 2, 2022

2.3 <u>Without Pay</u>

Name	Date/s	No. of Days/Reason
#105493	Jan. 27, 2022	.5/Personal

2.4 <u>Staff Changes</u>

	Current Location/	New Location/	Effective Date	
Name	Position/Salary	Position/Salary	on or about	Notes
	VHS/12 Month Admin.	HBW/12 Month Admin.		
Gina	Asst./ Step 15/ \$66,133	Asst./ Step 15/\$66,133	Mar. 1 - Jun,. 30,	
Ballinger	Degree Stipend \$1,132	Degree Stipend \$1,132	2022	RESCIND
	VHS/12 Month Admin.	HBW/12 Month Admin.		
Gina	Asst./ Step 15/ \$66,133	Asst./ Step 15/\$66,133	Feb. 10 - Jun. 30,	
Ballinger	Degree Stipend \$1,132	Degree Stipend \$1,132	2022	APPROVE

2.5 <u>Marriage</u>

Name	Location	Position	Reason	Dates	Notes
					5 days with pay with the
				May 12,	cost of a substitute to be
#105508	VHS	Art Teacher	Marriage	17-18-19-20, 2022	deducted

2.6 <u>Extra Class</u>

				Term of Employment	
Name	Location	Course	Amount	on or about	Notes
Karolina Siwek	HBW	Math	\$1,138.77	Feb. 1 - Mar. 31, 2022	RESCIND
Lisa Sarett	HBW	Math	\$1,386.58	Feb. 1 - Mar. 31, 2022	RESCIND
Julianne Curro	HBW	Math	\$1,094.53	Feb. 1 - Mar. 31, 2022	RESCIND
Nadia Domenick	HBW	Math	\$5,166.82	Feb. 1 - Mar. 31, 2022	RESCIND
				Nov. 23, 2021 - Jan. 31,	
Karolina Siwek	HBW	Math	\$1,138.77	2022	RESCIND
				Nov. 22, 2021 - Jan. 31,	
Lisa Sarett	HBW	Math	\$1,386.58	2022	RESCIND
				Nov. 23, 2021 - Jan. 31,	
Julianna Curro	HBW	Math	\$1,094.53	2022	RESCIND
				Nov. 22, 2021 - Jan. 31,	
Nadia Domenick	HBW	Math	\$5,166.82	2022	RESCIND
				Nov. 22, 2021 - Jun. 23,	
Karolina Siwek	HBW	Math	\$7,374.86	2022	APPROVE
				Nov. 22, 2021 - Jun. 23,	
Lisa Sarett	HBW	Math	\$8,979.73	2022	APPROVE

				Nov. 22, 2021 - Jun. 23,	
Julianne Curro	HBW	Math	\$7,088.34	2022	APPROVE
				Nov. 22, 2021 - Jun. 23,	
Nadia Domenick	HBW	Math	\$14,506.00	2022	APPROVE

2.7 Leave of Absence

			Estimated Return Date on
Name	Reason	Begin Date	or about
#102593	Medical Leave	Mar. 7, 2022	Apr. 5, 2022

EDUCATION

#3 RESOLVED that the Board approve the Superintendent's presentation of HIB first reading report as follows:

1st Readin	ngs
HWO2270)76
FBS2270	84
HWO2272	242

#4 **RESOLVED** that the Board approve the Superintendent's presentation of HIB second reading report as follows:

2nd Readings
VHS226774
VHS226111

#5 RESOLVED that the Board approve the first reading of the following policies:

P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P&R2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised for Policy, New for Regulation)
P2451 Adult School (M) (New)
R2460.30 - Additional/Compensatory Special Education and Related Services (M) (New)
P&R2622 (M) (Revised for Policy, New for Regulation)
P5460 High School Graduation (M) (Revised)
P5541 Anti-Hazing (M) (New)

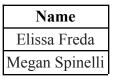
 P&R8465 Bias Crimes and Bias-Related Acts (M) (Revised for Policy, New for Regulation); P9560 Administration of School Surveys (M) (Revised)
 P2210 Curriculum Development (Revised)

#6 RESOLVED that the Board approve the second reading of the following policies:

P0151 Organization Meeting P0164 Conduct of Board Meeting P0171 Duties of Board President and Vice President P2200 Curriculum Content P9400 News Media Relations

- **#7 RESOLVED** that the Board approve the first reading of the following Curriculum:
 - Updated Scope and Sequence for Elementary Conflict Resolution
- **#8 RESOLVED** that the Board approve the ELLS plan for the 2021-2024 school years.
- **#9 RESOLVED** that the Board approve a \$1,500.00 grant from New Jersey Chinese Teachers Association for the use of the Lunar New year celebration, AAPI and other cultural activities.
- **#10 RESOLVED** that the Board approve:

10.1 <u>Home Instructor</u>



10.2 <u>Attendance at Conference</u>

Name	School	Event/Location	Date	Cost
		Primitive Reflex/	Mar. 9, 16 and	
Dana Garcia	LAN	Webinar	23, 2022	\$369.00

SPECIAL EDUCATION

#11 RESOLVED that the Board approve to contract with ProCare Therapy, LLC d/b/a New Direction Solutions, LLC, Tucker, GA to provide nursing services as needed for the Verona School District's out-of-district students.

#12 RESOLVED that the Board approve to request county approval to waive the district from participation in the 2022-2023 Special Education Medicaid Initiative (SEMI) due to the district's estimated low eligibility rate.

ATHLETICS/CO-CURRICULAR

#13 RESOLVED that the Board approve the following:

13.1	Field	Trip

Name School		Club/Destination	Date of Field Trip	
Music/Camelback				
Erik Lynch	VHS	Resort/Tannersville, PA	Mar. 24-26, 2022	
Robert Orr	VHS	DECA/Atlantic City, NJ	Feb. 28 - Mar. 2, 2022	

- **#14 RESOLVED** that the Board has reviewed and certified Verona School Districts Submission to the New Jersey Department of Education Student Safety Data System (SSDS) for Report Period 1 (9/1/21-12/31/21).
- **#15 RESOLVED** that the Board approve compensation for additional duties related to COVID-19 responsibilities of school nurses outside contractual hours at \$5,302.

FINANCE

#16 RESOLVED that the Board approve the enclosed checklist(s) in the following amounts:

<u>Amount</u>	Description	Check Register Date
\$139,613.39	Vendor Checks General	February 4, 2022
\$154,982.99	Referendum Checks	February 4, 2022
\$ 5,858.50	Athletic Checks	February 4, 2022

- **#17 RESOLVED** that the Board approve the Corrective Action Plan for the audit year ending June 30, 2021 as attached.
- **#18 RESOLVED** that the Board accept the 2020-21 CAFR Report ending June 30, 2021 as prepared by Nisivoccia LLP.
- **#19 RESOLVED** that the Board approve participation in the Morris Essex Insurance Group for a period of 3 years beginning July 1, 2022 to June 30, 2025 per attached.

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#11 Public comments

CONFIDENTIAL SESSION IF NECESSARY

RESOLUTION TO ADJOURN

#20 RESOLVED that the Board meet in private session, from which the public shall be excluded, to discuss the topics of negotiations and personnel or potential litigation which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meeting Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

Motion to adjourn the meeting:

Motion by: <u>Mr. Day</u>

Second by: <u>Mrs. Priscoe</u>

All in Favor: <u>AYE</u>

All Opposed: <u>None</u>

This meeting is adjourned at (TIME) <u>9:46</u> P.M.

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<u>VERONA PUBLIC SCHOOLS – BOARD OF EDUCATION</u> <u>ADDENDUM RESOLUTIONS</u> <u>February 8, 2022</u>

The following resolutions have been recommended by the Superintendent to the Board of Education.

 Motion by:
 Mrs. Priscoe

 Seconded by:
 Mrs. Drappi

Be it RESOLVED the approval of Addenda Resolution #1 - 2.

Mr. Wacha <u>X</u> Mr. Day <u>X</u>

Mrs. Drappi X____ Mrs. Priscoe X____

Mrs. Freschi <u>X</u>

PERSONNEL

#1 RESOLVED that the Board approve the following pending pre-employment paperwork:

1.1 <u>New Hire</u>

					Term of Employment	
Name	Location	Position	Salary	Committee	on or about	Notes
Ian						
Mackenzie	District	Sub Teacher	\$100/per diem	Education	SY 21-22	
Patryk						
Zielonka	District	Sub Teacher	\$100/per diem	Education	SY 21-22	
		LTS - Resource			Feb. 24 - Jun.	
Tricia Davis	FNB	Teacher	\$250/per diem	Education	23, 2022	

Olivia						
Gryzwinski	District	Sub Teacher	\$100/per diem	Education	SY 21-22	
Carla					Feb. 1 - Jun.	
Carrillo	HBW	Paraprofessional	\$17,832.75	Education	23, 2022	RESCIND

_1.2 <u>Without Pay</u>

[Name	Date/s	No. of Days/Reason	Notes
	#105493	Feb. 7, 2022	1 day/Personal	Without Pay

FINANCE

#2 **RESOLVED** that the Board approve the enclosed checklist(s) in the following amounts:

<u>Amount</u>	Description	<u>Check Register Date</u>
\$566,053.99	Vendor General Checks	February 8, 2022
\$ 868.28	VHS Finance	February 8, 2022